



root radical
CSA

RootRadicalRows.com

3 Lower Side Road, RR#4 Gananoque, ON, K7G 2V6

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We are seeking individuals to work alongside the rest of the CSA team in all aspects of our 2 acre organic vegetable gardens and greenhouses.

About us: Root Radical Community Shared Agriculture (CSA) provides 150 organic vegetable shares and organic eggs to Kingston area households. In the garden, most work is done by hand or with human-powered tools. We use tractors for spreading compost, tilling the garden, moving our chicken house weekly and for other heavy lifting. We have two greenhouses, we use drip irrigation systems in our gardens and we do some seed saving. For our egg CSA, we pasture a mixed flock of chickens (Barred Plymouth Rocks and commercial browns).

Root Radical CSA is located on Howe Island between Kingston and Gananoque. The CSA garden is about 2 acres on Doublejay Farm, an organic dairy farm. Doublejay Farm is about 300 acres, including hay fields, permanent pastures, gardens, riverfront and wooded areas. Emily Dowling is the main CSA farmer, receiving support from her family.

For more information about Root Radical CSA, please browse our website: <http://rootradicalrows.com/>

Requirements: We are looking for folks who are ready to dig in, get dirty and work hard! We want to work with other committed reliable people who will show up on time and always strive to do their best at work. Applicants must be prepared and willing to work in all sorts of weather conditions.

On harvest days (2 days per week), the main tasks include harvesting, washing and packing vegetables. The rest of the week we do seeding, greenhouse management, making soil mix, planting, hoeing and hand weeding. Flexibly, dexterity and endurance are required. Must be able to lift and carry at least 30 lbs. Tasks are generally varied however staff are often assigned to particular areas where they excel. Some work with our flock of laying hens may be required. Experience in agriculture or related fields is a strong asset. Special consideration will be given to those applicants who can demonstrate their commitment to local organic agriculture.

Applicants must have reliable transportation to the farm on Howe Island. Under normal circumstances our staff carpool, however each staff person must have access to their own transportation in case others are ill, have car troubles etc.

Wage: Starting at \$10.25 per hour.

Schedule: Full time and part time available. Typically, we start work at 7:00 or 7:30 AM and finish between 3:00 and 4:00 PM depending on the day. Lunch is unpaid and between a half hour and 1 hour in length.

Duration of Employment: The main busy season runs from early May to end of September. There is part time work available in March, April, October and early November.

Weather: On harvest days we work rain or shine. However our other work can be weather dependant. There may be some days when we would not work because of rain that day or the day before. In exceptional weather are circumstances, during our busiest times in the season staff may be asked to work weekends to make up for days missed during the week due to inclement weather.

To apply please post your resume and cover letter to:

Emily Dowling, 3 Lower Side Rd., Gananoque, ON, K7G 2V6

Or email your resume and cover letter to: emily@rootradicalrows.com